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15 SEP 2005

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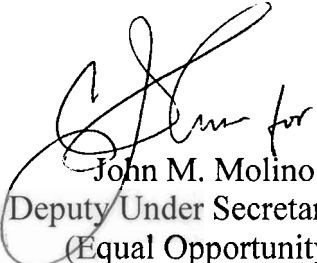
Subject: 14th Annual National Association of Hispanic Federal Executives
(NAHFE) Leadership Development and Diversity Training and
Recruiting Conference

The 14th Annual NAHFE Leadership Development and Diversity Training and Recruiting Conference will be held November 16-18, 2005. The conference site is the Crowne Plaza Riverwalk Hotel, 111 East Pecan Street, San Antonio, Texas.

On Wednesday, November 16, the Department of Defense will host a Civilian Meritorious Service Awards Luncheon. Details of the luncheon and specific award nomination criterion will be provided under separate memoranda.

DoD personnel involved in policies and programs affecting the recruitment, employment, and retention of Hispanics may participate. Supervisors may also allow DoD personnel involved in policies and programs affecting employment and advancement of minorities and women to take advantage of this conference. Examples of persons in these categories include military and civilian personnel specialists, equal opportunity advisors, equal employment opportunity specialists and managers, special emphasis program managers, and individuals in supervisory and managerial positions. Although the selection of attendees is at the discretion of the Components, please consider requests from Defense personnel who may lack programmatic responsibility, but might benefit from this training opportunity.

Mr. Clarence A. Johnson, Principal Director, Office of the Deputy Under Secretary of Defense (Equal Opportunity), is the Department's proponent for this event. Mr. Jimmy Love is his point of contact coordinating DoD activities in support of the conference. Mr. Love may be reached by telephone at (703) 571-9331 or via electronic mail at james.love@osd.mil.


John M. Molino
Acting Deputy Under Secretary of Defense
(Equal Opportunity)

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